

**ACTIVE GUARD RESERVE (AGR)
ALABAMA ARMY NATIONAL GUARD
STATEWIDE VACANCY ANNOUNCEMENT # 25-036**

GRADE: CW4

MOS/AOC: 011A

POSITION: Accelerated WOCS Commander
IPPS-A POS: 8480773

UNIT: 2nd BN (WOCS), 200th Regiment

FEMALE ASSIGNMENT ELIGIBILITY: Yes

LOCATION: FT McClellan, AL 36205

OPENING DATE: 20 AUG 2025

CLOSING DATE: 03 SEP 2025

AREA OF CONSIDERATION: Open Statewide to all AGRs, Military Technicians, and Traditional Guardsmen in grade of CW4, who are current members of the Alabama Army National Guard, are eligible to apply.

Duty Position Job Description/Criteria:

For OTOT beginning 1 OCT 2025. This position is located at Fort McClellan, AL with the 2d BN, 200th Regiment (Accelerated WOCS). The Commander serves as the head of the leadership section of the Accelerated Warrant Officer Candidate School (WOCS) and is responsible for the daily training, health, and welfare of candidates. The Commander ensures that the guidance in WOCS SOP is enforced and serves as the initiating authority for all administrative and adverse setbacks or dismissals. Serves as the principal advisor to the Course Manager, Deputy Commandant and Commandant for all Accelerated Warrant Officer Candidate matters. Enforces safety, training, and development for Warrant Officer Candidates. Collaborate with academic instructors to facilitate the development of Warrant Officer Candidates. Develop innovative and creative methods to steward the Warrant Officer profession while improving the organization and its mission. Prioritize unit resources including time, equipment, facilities and personnel to fully accomplish assigned missions and required training. Responsible for managing risk and promoting the safety of candidates in training. Enforce and uphold all Army Regulations, policies, programs, procedures, and standards.

Must be proficient in all material being conveyed to students. This includes formal and informal instruction. Trainers must also be aware of the hidden curriculum, which is taught through every word, action, and deed. Facilitate all other courses as directed by the Adjutant General.

Special Requirements:

Military Education: As required by grade, service component and appropriate NGR. Army instructor certification preferred.

Must have completed the instructor certification course, CFD-IC or prior equivalent. If applicant has a prior Army instructor course, must be able to complete CFD-IC as part of the current foundational requirement for instructor certification.

Must have completed the TAC Certification Course (TCC) or be able to complete TCC within one year of selection.

Must have knowledge of the organization and mission of the 200th Regiment and Army National Guard.

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.

6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from the date of separation. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
7. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
8. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
9. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
10. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
11. Must be eligible for AGR service IAW AR 135-18.
12. Must be able to obtain and maintain secret clearance. Security clearance must not be suspended or denied.
13. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
 - (a) No conviction by court-martial or by any Federal or state court.
 - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the Soldiers integrity and lack of trust.
 - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
14. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldiers can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

GENERAL INFORMATION:

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama Army National Guard is an equal opportunity employer. Selection and nomination will be made without regard to race, religion, color, national origin, gender, political affiliation, or age.

If interested in interviewing for this position, please forward the following:

1. ____ NGB Form 34-1 dated Nov 2013 (AGR Application).
2. ____ Copy of current MEDPROS IMR Report.
3. ____ Copy of last 3 OERs.
4. ____ Current ORB.
5. ____ Last 3 record APFTs (DA 705).
6. ____ Height & Weight Statement (required)
7. ____ (DA 5500 if applicable).
8. ____ Current RPAM Statement.
9. ____ Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **03 SEP 2025**. Please email packet to SFC Aqua Addison at aqua.r.addison.mil@army.mil. **All applications must be in a single PDF**. Any questions concerning this announcement contact CW4 Bryan Otwell at matthew.b.otwell.mil@army.mil or at 334-530-9647.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.